

## **Non-discrimination Statement**

ThrivePoint Academy of Utah is dedicated to fostering a school culture where every student feels respected, supported and empowered to learn in a way that works best for them. Discrimination, harassment, or exclusion of any kind will not be tolerated. TPAU is committed to maintaining a safe, inclusive, and equitable online and in-person learning environment for all students.

ThrivePoint Academy does not discriminate on the basis of race, color, national origin, sex, gender identity or expression, sexual orientation, disability, age, religion, ancestry, marital or parental status, or any other legally protected characteristic in its education programs, activities, admissions, or employment practices in accordance with federal, state, and local laws.

Any student, parent, or guardian who believes they have been subjected to discrimination or harassment should contact the designated staff representative for assistance. Concerns will be promptly investigated and addressed in accordance with school policy and applicable laws.